

# UNAFEI NEWSLETTER

UNAFEI

UNITED NATIONS ASIA AND FAR EAST  
INSTITUTE FOR THE PREVENTION OF CRIME  
AND THE TREATMENT OF OFFENDERS

*No. 169*  
*November 2023*

*Established*  
*1961*

## IN THIS ISSUE

	<i>Page</i>
LETTER FROM THE DIRECTOR.....	1
THE 182ND INTERNATIONAL TRAINING COURSE .....	3
EFFECTIVE SUPPORT FOR REINTEGRATION OF RELEASED INMATES – TOWARD SEAMLESS SUPPORT FOR EMPLOYMENT, HOUSING AND MEDICAL CARE	
Course Rationale.....	3
Course Summary.....	7
Lecture Topics.....	8
Individual Presentation Topics .....	10
Group Workshop Sessions.....	13
Observation Visits.....	16
Special Events .....	17
Reference Materials .....	18
Expert and Participant List .....	19
INFORMATION ABOUT FORTHCOMING PROGRAMMES .....	22
The 17th Regional Seminar on Good Governance for Southeast Asian Countries .....	22
The 183rd International Senior Seminar.....	22
ADMINISTRATIVE NEWS .....	23
Faculty and Staff Changes .....	23
FACULTY AND STAFF OF UNAFEI.....	24

**UNAFEI IS AN AFFILIATED REGIONAL INSTITUTE OF THE UNITED NATIONS**

---

## LETTER FROM THE DIRECTOR

---

It is my privilege to inform readers of the successful completion of the 182nd International Training Course on Effective Support for Reintegration of Released Inmates – Toward Seamless Support for Employment, Housing and Medical Care, which took place in Tokyo from 8 September to 3 October 2023. In this Course, we welcomed 7 Japanese participants and 17 overseas participants: 7 from Asia, 5 from Oceania, 3 from Africa, 1 from Europe and 1 from Central America. The participants included prosecutors, corrections officers, probation officers and other criminal justice officials. As this newsletter demonstrates, the Course was extremely productive. It consisted of lectures by visiting experts, expert lecturers, UNAFEI faculty members, individual presentations and interactive discussion sessions.

The Sustainable Development Goals, adopted by the United Nations in 2015, seek to create societies in which no one is left behind. Since the Fourteenth United Nations Congress on Crime Prevention and Criminal Justice – held in Kyoto, Japan, in 2021 – the international community has deepened its understanding of the positive impact that efforts to reduce reoffending can have on the safety and well-being of society. It is increasingly recognized that, despite valiant efforts, criminal justice systems alone lack the necessary timespan and resources to support offenders on their unique personal journeys toward desistance. However, by leveraging their professional expertise, embracing the principle of multi-stakeholder partnerships, and coordinating housing, employment, and medical support before and during re-entry, criminal justice systems can create a community-based environment that is conducive to offender rehabilitation and successful reintegration.

UNAFEI, as one of the institutes of the United Nations Crime Prevention and Criminal Justice Programme Network, held this Course to offer participants an opportunity to clarify and analyse the current situation of offender rehabilitation and reintegration in each participating country and to explore more effective practices to support it. Additionally, the participants were able to share experiences, gain knowledge and build a human network of counterparts.

During the Course, the participants diligently and comprehensively examined the main theme, primarily through a comparative analysis. The participants shared their own experiences and knowledge of the issues and identified problems and areas in which improvements could be made. With the academic and practical input from the visiting experts, expert lecturers and UNAFEI faculty – and the in-depth discussions they had with each other – the participants are now better equipped to enhance the policies and practices related to offender rehabilitation and reintegration.

I would like to offer my sincere congratulations to all the participants upon their successful completion of the Course, made possible by their strenuous efforts. My heartfelt gratitude goes out to the visiting experts and expert lecturers who contributed a great deal to the Course's success. Furthermore, I appreciate the indispensable assistance and cooperation extended to UNAFEI by various agencies and institutions that helped diversify the Course.

I would also like to express my great appreciation to the Japan International Cooperation Agency (JICA) for its immeasurable support throughout the Course. At the same time, a warm tribute must be paid to the Asia Crime Prevention Foundation (ACPF) and its branch organizations for their substantial contributions to our activities. Lastly, I owe my gratitude to all the individuals whose unselfish efforts behind the scenes contributed significantly to the

successful realization of this Course.

With the knowledge and perspectives gained through this training course, I genuinely believe that, like their predecessors, the strong determination and dedication of the participants will enable them to work towards the improvement of their respective nations' criminal justice systems, and towards the benefit of international society as a whole.

Finally, I would like to reiterate my best regards to the participants of the 182nd International Training Course. I hope that the experience they gained during the Course proves valuable in their daily work and that the bonds fostered among the participants, visiting experts and UNAFEI staff will continue to grow for many years to come.

November 2023



MORINAGA Taro  
Director, UNAFEI

## THE 182<sup>ND</sup> INTERNATIONAL TRAINING COURSE

### ***EFFECTIVE SUPPORT FOR REINTEGRATION OF RELEASED INMATES – TOWARD SEAMLESS SUPPORT FOR EMPLOYMENT, HOUSING AND MEDICAL CARE***

---

#### **Course Rationale**

---

#### **I. INTRODUCTION**

In order to build a safe and inclusive society, it is crucial to facilitate offenders' rehabilitation and reintegration as responsible members of society. In 2015, the United Nations General Assembly adopted the 2030 Agenda for Sustainable Development (or the Sustainable Development Goals (SDGs)).<sup>1</sup> Goal 16 seeks to “promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels”. To build inclusive societies, it is important for criminal justice authorities to take measures to ensure that each offender is successfully rehabilitated and reintegrated into society as a law-abiding citizen.<sup>2</sup> Also, it should be emphasized that the Kyoto Declaration adopted at the 14th United Nations Congress on Crime Prevention and Criminal Justice emphasizes the importance of ensuring rehabilitative environments in prison and in the community towards social reintegration (paragraphs 37–42).<sup>3</sup>

#### **II. SELECTING AND PROVIDING EFFECTIVE INTERVENTION, TREATMENT AND SUPPORT FROM A REHABILITATIVE PERSPECTIVE**

Providing effective intervention, treatment and support with a rehabilitative perspective seamlessly throughout the incarceration phase and the post-release phase is crucial for successful reintegration of offenders into society. Among the many challenges and obstacles that the offenders face when trying to return to society, recent studies show that unemployment, homelessness and health problems are the major factors that hinder offenders' self-reliance, prevent their smooth reintegration into society and, quite often, invite reoffending. Therefore, securing steady jobs, homes and proper medical care is of paramount importance in assisting offenders to resume normal, crime-free lives.

In order to facilitate proper and effective intervention for the purpose of enhancing self-reliance and continued willingness to lead a decent and crime-free life, a wide range of treatment and support may be needed, both in correctional institutions and community settings. In correctional institutions, the following interventions, treatment and support can be effective

---

<sup>1</sup> General Assembly resolution 70/1.

<sup>2</sup> The United Nations standards and norms in the field of crime prevention and criminal justice recognize and encourage rehabilitative approaches. For instance, the revised United Nations Standard Minimum Rules for the Treatment of Prisoners (the Nelson Mandela Rules) (General Assembly resolution 70/175, annex), the United Nations Rules for the Treatment of Women Prisoners and Non-custodial Measures for Women Offenders (the Bangkok Rules) (Assembly resolution 65/229, annex) and the United Nations Standard Minimum Rules for Non-custodial Measures (the Tokyo Rules) (Assembly resolution 45/110, annex).

<sup>3</sup> Report of the Fourteenth United Nations Congress on Crime Prevention and Criminal Justice, A/CONF.234/16, pp. 7-8 (26 Mar. 2021).

for rehabilitation of offenders: treatment programmes for specific types of offenders (such as sex offenders and drug abusers); vocational training and employment support; and strengthening family relations which form the base for the offender's daily life support after release. In the community setting, treatment programmes for specific types of offenders are also effective, and a wide range of interventions, treatment and support options should be available in order to respond to each offender's specific needs. Such options include supervision and guidance through face-to-face interviews, enhancement of family relations, housing and employment support, support for education, and healthcare and social welfare services for the elderly and disabled.

In addition, assessment plays a key role in providing such adequate interventions, treatment and support tailored to individual needs. The offender's needs can be addressed only where the interventions, treatment and support are based on an adequate assessment. Through an adequate assessment, the offender's risk factors and protective factors for rehabilitation will be identified. The assessment should cover the facts of the crime as well as the offender's human capital and social capital elements, such as the offender's personal ability, self-efficacy and physical, mental, psychological or social difficulties, family relations, accommodation and employment situation, and available support from the community for living by oneself.

### **III. FORMING MULTI-STAKEHOLDER PARTNERSHIP AND ENGAGING THE COMMUNITY**

Given the variety of needs of offenders, it is evident that criminal justice authorities alone are not able to provide all necessary interventions, treatment and support. In order to facilitate social reintegration of offenders, it is necessary to address various areas for support such as employment, accommodation, education, health care, and social welfare. Criminal justice authorities, in particular correctional authorities, should coordinate and cooperate with relevant public (from state to local level) and private sector entities and individuals in the community. Relevant private sector entities and individuals include bodies or persons engaged in health care, social welfare, education, etc., employers, and peer support groups. To this end, criminal justice authorities should identify, activate and mobilize existing community resources and make efforts to build robust partnerships with these stakeholders. Seamless and effective interventions and support can be provided only with a multi-stakeholder approach, engaging all relevant stakeholders, such as state and local governments, public and private sector entities from various fields, and community members.

### **IV. MAIN THEMES AND ISSUES**

The following key topics were addressed during the programme:

#### **(1) Selecting and providing effective intervention, treatment and support from a rehabilitative perspective**

- a Current situation of effective assessment and related challenges
- b Smooth transition from prison to the community
  - Cooperation and coordination between institutional and community corrections authorities

- Types of non-criminal-justice stakeholders including community stakeholders (e.g. faith-based organizations, community leaders, community volunteers, medical institutions and NGOs) essential for smooth transition from prison to society through, for instance, re-entry coordination
- Challenges in ensuring an offender's smooth transition from prison to the community
- c Establishment and promotion of community-based treatment
  - Current situation of, and practical challenges in, establishment and active use of community-based treatment (e.g. lack of legislation, no organization in charge of community-based treatment, low level of public awareness, lack or insufficiency of the involvement of stakeholders in the community)
- d Current situation of, and practical challenges in, interventions, treatment and support for reintegration of offenders
  - Prevalent risk, needs (e.g. lack of employment or proper job skills, lack of suitable accommodation, illiteracy, drug addiction, cognitive distortion, physical/mental disabilities, low self-esteem) and strengths (e.g. positive attitudes towards work and support by family) of the offenders in the participating countries, and essential areas corresponding to these factors (e.g. employment, education, health care, social welfare, family relations)
  - Effective interventions, treatment and support to address offenders' risks, needs and strengths (e.g. treatment programmes for specific types of offenders, job assistance, housing support, support by family, peer group support, medical care) and relevant public and private stakeholders which, in cooperation with criminal justice authorities, provide such interventions, treatment, and support
  - Practical challenges in interventions, treatment and support for reintegration of offenders

## **(2) Multi-stakeholder cooperation and partnerships for reintegration of offenders into society**

- Current situation of, and practical challenges in, developing a multi-stakeholder approach
- Effective measures for involving new stakeholders from existing community resources (e.g. making use of knowledge, expertise and networks of active partner stakeholders such as NGOs, faith-based organizations and community leaders)
- Effective measures for establishing robust and sound partnerships with non-criminal-justice stakeholders (e.g. deepening stakeholders' understanding of rehabilitation, training, defining each stakeholder's role, giving incentives, providing continuous support, taking the necessary lead in interventions)

- Effective awareness-raising activities to promote partnerships and public understanding

---

## Course Summary

---

### **Lectures**

During the Course, the participants attended a variety of lectures, presentations and discussion sessions, including 2 presented by the visiting experts, 2 by expert lecturers and lectures by faculty members of UNAFEI. The distinguished lecturers addressed issues relating to the main theme of the course and contributed significantly beyond their lectures by answering the participants' questions during the question and answer sessions. The visiting experts were from Prison Fellowship Cambodia and the Prison and Probation Service of Finland. The expert lectures included a lecturer from Chibo Corporation and the Center for the Prevention of Delinquency. The lecturers and lecture topics are listed on pages 8 to 9.

### **Individual Presentations**

During the Course, all participants delivered individual presentations which introduced the situation, problems and future prospects of the participants' countries. These papers were distributed to all the participants. The titles of these individual presentation papers are listed on pages 10 to 12.

### **Group Workshop Sessions**

Group workshop sessions provided the participants with the opportunity to further examine the sub-topics of the main theme through in-depth discussions. In order to conduct each session effectively, the UNAFEI faculty selected individuals to serve as group members for the sub-topics. Selected participants served as chairpersons, co-chairpersons, rapporteurs or co-rapporteurs, and faculty members served as advisers. Each group's primary responsibility was to explore and develop their chosen topics in the group workshop sessions. The participants and UNAFEI faculty studied the topics and exchanged their views based on information obtained through personal experience, the individual presentations, lectures and so forth. The group members are provided on pages 13 to 15.



---

**Lecture Topics**

---

**Visiting Experts' Lectures**

- 1) Mr. OU Sabun  
*Prison Fellowship Cambodia*
  - Fostering Collaboration: Private Sector's Role in Promoting Rehabilitation and Reintegration in Cambodia's Criminal Justice System
- 2) Ms. Heidi Maria LIND  
*Prison and Probation Service of Finland*
  - Criminal Justice System and Reintegration Support for Offenders in Finland

**UNAFEI Professors' Lectures**

- 1) Director MORINAGA Taro
  - A Brief Introduction to Japanese Criminal Justice System
- 2) Deputy Director IRIE Junko
  - Recidivism Prevention Plan and Involving Local Government / Communities in Preventing Reoffending
  - Measuring the Financial Impact of Reducing Reoffending
- 3) Ms. MIYAGAWA Tsubura
  - Residential and Employment Support for Released Inmates in Japan
- 4) Ms. KIDA Makiko
  - Institutional Corrections in Japan
- 5) Ms. FURUKAWA Yuho
  - Community Corrections in Japan
- 6) Mr. Thomas L. Schmid
  - Reducing Reoffending through the Multi-Stakeholder Approach: Perspectives from Workshop 2 and the Kyoto Congress

**Expert's Lectures**

- 1) Mr. NAKAI Masatsugu  
*Chairman of Chibo Corporation*
  - The Activities of Cooperative Employers Employing Offenders
- 2) Mr. TAKASAKA Asato  
*President of Support Centre for Prevention of Reoccurring Delinquency in Aichi (Saisapo)*
  - You Can Change Yourself and Your Future – To Reduce Reoccurring Delinquency and Increase Smiles –

---

### Individual Presentation Topics

---

#### Overseas Participants

- 1) Ms. Jasmine Aldine DAWSON (Belize)
  - Rehabilitation of Offenders in Belize
- 2) Ms. SAR Chanrath (Cambodia)
  - Introduction of Community Service in Cambodia: Management Challenges and Mapping Its “Conditions of Possibilities”
- 3) Ms. SON Sokhalida (Cambodia)
  - Community Work in Cambodia Criminal Code
- 4) Ms. Angelique Tiare Ura ELISAIA (Cook Islands)
  - Inmate Rehabilitation in the Cook Islands that Aims towards Successful Re-Entry into Society
- 5) Mr. Khayreh Omar ELEYEH (Djibouti)
  - Effective Support for Reintegration of Released Inmates –Toward Seamless Support for Employment, Housing and Medical Care
- 6) Mr. Sounica SANAPHAI (Lao PDR)
  - Policy of Leniency for Offender Rehabilitation in Lao PDR
- 7) Ms. Mandala ALTANTOGOS (Mongolia)
  - Effective Support for Reintegration of Released Inmates
- 8) Mr. Gregor Alfons SECHOGELE (Namibia)
  - Selecting and Providing Effective Intervention, Treatment and Support to Released Inmates in Namibia from a Rehabilitative Perspective
- 9) Mr. Sudeep SHAKYA (Nepal)
  - Reforming Nepal’s Prison System: Promoting Effective Rehabilitation for Offenders
- 10) Ms. Ivana TRAJCHEVA (North Macedonia)
  - The Role of the Public Prosecutor in the Penal System and in the Criminal Justice System of the Republic of North Macedonia

- 11) Ms. Georgina NELSON (Papua New Guinea)
  - Rehabilitation of Offenders in Correctional Institutions in Papua New Guinea
- 12) Mr. Conrad Mate PATUVE (Papua New Guinea)
  - The Parole and Probation Supervision Programmes on Rehabilitation and Social Reintegration of Released Inmates / Offenders in Papua New Guinea (PNG)
- 13) Ms. Kristle Sofaronia LEAVAI TOFILAU (Samoa)
  - Samoa Police, Prison and Correction Services
- 14) Mr. Barnabas OUOU (Solomon Islands)
  - Prisoner Release and Community Service in the Solomon Islands
- 15) Mr. PITIPANA ACHCHIGE Tissa Kumara (Sri Lanka)
  - Effective Support for Reintegration of Released Inmates – Toward Seamless Support for Employment, Housing and Medical Care
- 16) Ms. PHAM Thi Hong Ly (Viet Nam)
  - Measures to Prepare and Ensure the Community Reintegration for Released Inmates in Viet Nam
- 17) Mr. Ng'andu SHANDOMO (Zambia)
  - Rehabilitation and Extension Services in the Zambia Correctional Service

### **Japanese Participants**

- 1) Mr. HASE Shohei
  - Current Status of Rehabilitation Support and the Status of the Deliberations about Correctional Treatment under the New Penalty
- 2) Ms. HASHIMOTO Moe
  - Measures for a Better Transition Into Society – The Role of the Parole Board in Japan
- 3) Mr. IMAIZUMI Koichiro
  - Multi-Institution Partnerships in Employment Support: The Current Situation and Challenges in Employment Support for Offenders

4) Mr. MATSUMOTO Hideo

- Contents of the Assessment of Treatment and its Use in Criminal Trials

5) Ms. OKUMURA Megumi

- Long-Term Support for the Social Reintegration of Prisoners – Issues and New Attempts –

6) Mr. SAITO Ryota

- Current Status of Social Rehabilitation Support for Suspects and Defendants in the Public Prosecutors Office

7) Mr. SERIZAWA Toshiaki

- Partial Suspension of Execution of Sentence under Japanese Law

---

**Group Workshop Sessions**

---

**Group 1*****Best Practices for Imposition of Penalties and Case Dispositions with Due Regard to Rehabilitative Perspectives***

Chairperson	Mr. Sudeep SHAKYA (Nepal)
Rapporteur	Ms. Ivana TRAJCHEVA (North Macedonia)
Co-rapporteur	Mr. SAITO Ryota (Japan)
Members	Ms. SON Sokhalida (Cambodia)
	Mr. Sounica SANAPHAI (Lao PDR)
	Ms. Mandala ALTANTOGOS (Mongolia)
	Mr. MATSUMOTO Hideo (Japan)
Adviser	Prof. NAKAYAMA Noboru (UNAFEI)

**Group 2*****Effective Measures to Ensure Inmates' Smooth Transition from Correctional Facilities to the Community, Focusing on Employment, Housing and Health Care***

Chairperson                      Ms. Kristle Sofaronia LEAVAI TOFILAU (Samoa)

Co-chairperson                Mr. SERIZAWA Toshiaki (Japan)

Rapporteur                      Mr. Ng'andu SHANDOMO (Zambia)

Co-rapporteur                Ms. Georgina NELSON (Papua New Guinea)

Members                        Mr. Khayreh Omar ELEYEH (Djibouti)

Mr. Barnabas OUOU (Solomon Islands)

Ms. PHAM Thi Hong Ly (Viet Nam)

Mr. HASE Shohei (Japan)

Adviser                         Prof. KIDA Makiko (UNAFEI)

**Group 3*****Promotion of Community-Based Treatment and Multi-Stakeholder Partnerships in the Social Reintegration of Offenders***

Chairperson	Ms. Angelique Tiare Ura ELISAIA (Cook Islands)
Co-chairperson	Mr. Gregor Alfons SECHOGELE (Namibia)
Rapporteur	Ms. HASHIMOTO Moe (Japan)
Co-rapporteur	Ms. Jasmine Aldine DAWSON (Belize)
Members	Ms. SAR Chanrath (Cambodia)
	Mr. Conrad Mate PATUVE (Papua New Guinea)
	Mr. PITIPANA ACHCHIGE Tissa Kumara (Sri Lanka)
	Mr. IMAIZUMI Koichiro (Japan)
	Ms. OKUMURA Megumi (Japan)
Adviser	Prof. FURUKAWA Yuho (UNAFEI)



---

**Observation Visits**

---

- 11 Sep. *Fuchu Prison*
- 19 Sep. *Kunitachi Anryu (Halfway House, Corporation for Offender Rehabilitation)*
- 25 Sep. *Medical Correction Centre in East Japan*
- 26 Sep. *Tachikawa Branch of the Tokyo Probation Office*

---

**Special Events**

---

- |              |  |
|--------------|--|
| 8 Sep.       | <i>Welcome Reception</i>   |
| 10 Sep.      | <i>Excursion to Tokyo</i>  |
| 12 Sep.      | <i>Lecture by ACPF: Japanese Language Class</i>                                  |
| 16 – 17 Sep. | <i>ACPF Branches Study Tour (Sapporo, Fukushima, Tochigi, Saitama and Osaka)</i> |
| 20 Sep.      | <i>Meeting with Hogoshi (Volunteer Probation Officers)</i>                       |
| 25 Sep.      | <i>Visit the Home of Hogoshi</i>   |
| 3 Oct.       | <i>Farewell Party</i>  |

---

**Reference Materials**

---

**UNAFEI'S 182ND INTERNATIONAL TRAINING COURSE  
LIST OF REFERENCE MATERIALS****List of Reference Materials (182nd International Training Course)**

1

Report of the Fourteenth United Nations Congress on Crime Prevention and Criminal Justice, A/CONF.234/16 (26 Mar. 2021).

---

### Expert and Participant List

---

#### Visiting Experts

Mr. OU Sabun

Executive Director  
Prison Fellowship Cambodia  
Cambodia

Ms. Heidi Maria LIND

Project Manager  
Development and Quality Unit  
Development and Guidance Department  
Prison and Probation Service of Finland  
Finland

#### Overseas Participants

Ms. Jasmine Aldine DAWSON

Ag. Human Development Coordinator  
Community Rehabilitation Department  
Ministry of Human Development, Families and  
Indigenous Peoples' Affairs  
Belize

Ms. SAR Chanrath

Deputy Director General  
General Department of Criminal Sentence Affairs  
Ministry of Justice  
Cambodia

Ms. SON Sokhalida

Deputy Director General  
General Department of Prosecution and Criminal  
Affairs  
Ministry of Justice  
Cambodia

Ms. Angelique Tiare Ura ELISAIA

Chief Probation Officer  
Probation Services  
Ministry of Corrective Services  
Cook Islands

Mr. Khayreh Omar ELEYEH

Lieutenant  
Prison Security and Administration  
Civil Prison of Gabode  
Djibouti

Mr. Sounica SANAPHAI	Deputy Head, International Cooperation Division Planning and International Cooperation Department The Office of Supreme People's Procurator Lao PDR
Ms. Mandala ALTANTOGOS	Senior Inspector of the Guard Service of the Detention Center Department of Corrections General Executive Agency of Court Decision Mongolia
Mr. Gregor Alfons SECHOGELE	Regional Head: Northeastern Region Directorate: Reintegration: Community Supervision Division Namibian Correctional Service Namibia
Mr. Sudeep SHAKYA	Assistant Attorney Attorney General's Private Secretary Office of the Attorney General Nepal
Ms. Ivana TRAJCHEVA	Public Prosecutor Basic Public Prosecution Office for Prosecuting Organized Crime and Corruption North Macedonia
Ms. Georgina NELSON	Acting Manageress Projects Bomana Correctional Institution Correctional Services Papua New Guinea
Mr. Conrad Mate PATUVE	Parole Officer – Southern and Highlands Regions Department of Justice and Attorney General / Parole Services National Government Papua New Guinea
Ms. Kristle Sofaronia LEAVAI TOFILAU	Principal Education Facilitator Program Development Service Unit Samoa Police, Prisons and Correction Services Samoa
Mr. Barnabas OUOU	Deputy Commandant Operations – Rove Central Correctional Centre Correctional Service Solomon Islands Solomon Islands

Mr. PITIPANA ACHCHIGE Tissa Kumara	Senior Community Corrections Officer Western Province / Head Office Department of Community Based Corrections Sri Lanka
Ms. PHAM Thi Hong Ly	Officer, Offender Education and Record Department Thu Duc Prison – Police Department of Managing Prisons, Compulsory Education Institutions, Reformatories Ministry of Public Security Viet Nam
Mr. Ng'andu SHANDOMO	Officer in Charge Mwembeshi Maximum Security Correctional Facility Zambia Correctional Service Zambia

### **Japanese Participants**

Mr. HASE Shohei	Official Prison Service Division Ministry of Justice
Ms. HASHIMOTO Moe	Probation Officer Kanto Regional Parole Board
Mr. IMAIZUMI Koichiro	Chief of Employment Support Unit Employment Development Policy Planning Division, Employment Security Bureau Ministry of Health, Labor and Welfare
Mr. MATSUMOTO Hideo	Judge Osaka District Court
Ms. OKUMURA Megumi	Probation Officer Nagoya Probation Office
Mr. SAITO Ryota	Public Prosecutor Chiba District Public Prosecutors Office
Mr. SERIZAWA Toshiaki	Judge Nagasaki District Court

---

## INFORMATION ABOUT FORTHCOMING PROGRAMMES

---

### **1. The Seventeenth Regional Seminar on Good Governance for Southeast Asian Countries**

From 13 to 15 December 2023, UNAFEI will hold the Seventeenth Regional Seminar on Good Governance in Tokyo, Japan, to discuss “Protecting judges, prosecutors and law enforcement officials from undue interference including bribery”. Among other participants, 20 anti-corruption practitioners from 9 ASEAN countries and Timor-Leste are expected to attend as official delegates.

### **2. The 183rd International Senior Seminar**

From 8 January to 8 February 2024, UNAFEI will host the 183rd International Senior Seminar in Tokyo, Japan. The main theme of the Seminar is “Management of Correctional Institutions in the 21st Century – with a focus on the Nelson Mandela Rules”. Approximately 25 participants from overseas and Japan will attend.

---

**ADMINISTRATIVE NEWS**

---

**Faculty and Staff Changes**

Ms. TAKAI Ayaka, formerly a professor of UNAFEI, was transferred to the United Nations Office on Drugs and Crime (UNODC) in August 2023.

Mr. KANDA Koichiro, formerly a senior officer of the General Affairs Section of UNAFEI, was appointed a senior officer of the Training and Hostel Management Affairs Section of UNAFEI in August 2023.



---

## FACULTY AND STAFF OF UNAFEI

---

**Faculty**

Mr. MORINAGA Taro	Director
Ms. IRIE Junko	Deputy Director
Mr. OKUDA Yoshinori	Professor
Mr. YAMANA Rompei	Professor
Mr. NAKAYAMA Noboru	Professor
Ms. MIYAGAWA Tsubura	Professor
	Chief of Information and Public Relations
Ms. AKASHI Fumiko	Professor
Ms. KIDA Makiko	Professor
	182nd Course Deputy Programming Officer
Mr. TANAKA Naoki	Professor
	Chief of Research Division
Ms. FURUKAWA Yuho	Professor
	182nd Course Programming Officer
Mr. Thomas L. Schmid	Linguistic Adviser

**Secretariat**

Mr. YAMAMOTO Shinichi	Chief of Secretariat
Mr. UEKI Katsuhiko	Chief of Training and Hostel Management Affairs Section

**Training and Hostel Management Affairs Section**

Mr. KANDA Kotaro	Senior Officer
Mr. MIZUMOTO Kaito	Officer
	182nd Course Assistant Programming Officer
Ms. YOSHIDA Natsumi	Officer
	182nd Course Assistant Programming Officer
Ms. OTANI Makiko	Officer

**Secretarial Staff**

Ms. YAMADA Hisayo	Officer
-------------------	---------

**JICA Coordinator for the 182nd International Training Course**

Ms. IDE Wakako	JICA
Ms. MINASE Kaoru	JICA

**UNAFEI Home Page:** <https://www.unafei.or.jp/english/>

**UNAFEI E-mail:** [unafei@i.moj.go.jp](mailto:unafei@i.moj.go.jp)