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UNAFEI

MAIN ACTIVITIES OF UNAFEI

(1 January 2024 – 31 December 2024)

I. ROLE AND MANDATE

The Asia and Far East Institute for the Prevention of Crime and the Treatment of Offenders (UNAFEI) was established in Tokyo, Japan, in 1962 pursuant to an agreement between the United Nations and the Government of Japan. Its goal is to contribute to sound social development in Asia and the Pacific region by promoting regional cooperation in the field of crime prevention and criminal justice, through training and research.

UNAFEI has paid utmost attention to the priority themes identified by the Commission on Crime Prevention and Criminal Justice. Moreover, UNAFEI has been taking up urgent, contemporary problems in the administration of criminal justice in the region, especially problems generated by rapid socio-economic change (e.g., transnational organized crime, corruption, economic and computer crime, and offender rehabilitation and reintegration) as the main themes and topics for its training courses, seminars and research projects.

II. TRAINING

Training is the principal area and priority of the Institute's work programmes. In the international training courses and seminars, participants from different areas of the criminal justice field discuss and study pressing problems of criminal justice administration from various perspectives. They deepen their understanding, with the help of lectures and advice from the UNAFEI faculty, visiting experts and Japanese experts. This "problem-solving through an integrated approach" is one of the unique characteristics of UNAFEI programmes.

Each year, UNAFEI conducts two international training courses (four weeks' duration) and one international seminar (four weeks' duration). Approximately one hundred government officials from various overseas countries receive fellowships from the Japan International Cooperation Agency (JICA is an independent administrative institution for ODA programmes) each year to participate in all UNAFEI training programmes.

Training courses and seminars are attended by both overseas and Japanese participants. Overseas participants come not only from the Asia-Pacific region but also from the Middle and Near East, Latin America and Africa. These participants are experienced practitioners and administrators holding relatively senior positions in the criminal justice field.

By the end of 2024, UNAFEI had conducted a total of 185 international training courses and seminars. Over 6,600 criminal justice personnel representing 144 different countries and administrative regions have participated in these and other bilateral and regional seminars. UNAFEI also conducts a number of other specialized courses, both country and subject focused, in which hundreds of other participants from many countries have been involved. In their respective countries, UNAFEI alumni have been playing leading roles and hold important posts in the fields of crime prevention and the treatment of offenders, and in related organizations.

A. The 183rd International Senior Seminar

1. Theme, Duration and Participants

- “Management of Correctional Institutions in the 21st Century — With a Focus on the Nelson Mandela Rules”
- From 11 January to 6 February 2024
- 14 overseas participants from 13 jurisdictions
- 3 participants from Japan

2. Programme Overview

In order to create a safer and more just society, correctional institutions have two main responsibilities: to protect society from crime and reduce reoffending. To fulfil these responsibilities, criminal justice authorities are obliged to take necessary measures to ensure that prisoners are safely held in custody, ensure that each offender’s human rights are respected, and support their reintegration into society as law-abiding citizens. In this regard, these underpinning principles have been recognized in the international community through international standards and norms, represented by the Standard Minimum Rules for the Treatment of Prisoners (Nelson Mandela Rules), adopted by the United Nations General Assembly, which proclaim those principles and embody them in a set of guidelines. The Nelson Mandela Rules call for respectful and fair treatment of inmates, promoting humane conditions of confinement. All these are indispensable preconditions for a rehabilitative environment in prison.

The purpose of the Seminar was to consider the management of correctional institutions in the 21st century based on the International Standards and Norms, including the Nelson Mandela Rules mentioned above. The seminar participants first presented the current state of correctional institutions in their own countries and shared the challenges they faced respectively. The participants learned about measures to tackle overcrowding and achieve a rehabilitative environment through lectures and further discussed these issues in group workshops. Finally, based on the knowledge and in-depth understanding gained through the Seminar as a whole, they delivered Individual Presentations to present possible solutions to tackle the challenges in each country.

UNAFEI’s Training Courses and Seminars are designed to build a professional network that will enable the sharing of information on each country’s efforts. The seminar participants stayed at the UNAFEI dormitory for four weeks, nurturing friendship through day-to-day exchanges and building a network for life-long international cooperation.

3. The Content of the Programme

(1) Country Reports

All participants delivered presentations on the systems, practices, statistics and challenges related to correctional institutions in their respective countries. After the presentations were completed, the Programming Officer summarized the presentations and held a general discussion. The participants diligently made comments and asked questions about challenges such as overcrowding and corruption in correctional institutions, which revealed their strong interest in the main theme of the Seminar.

(2) Lectures

Lectures were given by UNAFEI faculty members, experts from overseas (Visiting

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Experts) and Japanese lecturers as listed below. After each lecture, a Q&A session was held. A broad range of questions was asked by the seminar participants to each of the lecturers, which provided a lively exchange of opinions.

i) UNAFEI Faculty Members

- Professor MIYAGAWA Tsubura
Lecture Title: Imprisonment around the World
Lecture Title: International Standards and Norms (Bangkok Rules and Beijing Rules)
- Professor AKASHI Fumiko
Lecture Title: International Standards and Norms (Tokyo Rules)
- Thomas Schmid, Linguistic Advisor
Lecture Title: Connecting Correctional Theory with Sustainable Development: An Historical Perspective on the United Nations Crime Congress

ii) Visiting Experts

- Robert Hollander
Prison System Advisor, International Committee of the Red Cross
Lecture Title: Improvement of Quality of Life and Protection of Human Rights in Correctional Institutions
- Charlie Taylor
His Majesty's Chief Inspector of Prisons
Lecture Title: The Importance of Independent Inspection in England and Wales (Online)

iii) Japanese Experts

- SHINIKETANI Ryo, Director of Inspection Office, General Affairs Division, Corrections Bureau of the Ministry of Justice
Lecture Title: Complaints and Inspection System in Penal Institutions in Japan
- ONO Fumihiro
Director of General Affairs Section, Training Institute for Correctional Personnel
Lecture Title: Introduction of Training Institute for Correctional Personnel
- HANDO Mayumi
Research Officer, Centre for Evidence-Based Research
Lecture Title: Introduction of Centre for Evidence-Based Research

(3) Panel Discussion

The following three panellists made presentations on three topics, followed by Q&A and discussion by the seminar participants and guest audience. Active discussions were held on a wide range of topics, including the prison inspection system and the enhancement of staff awareness of human rights.

i) Panellists

Robert Hollander

Charlie Taylor

SHINKAI Hiroyuki, Professor, Faculty of Law, Kanagawa University

ii) Discussion Topic

- Measures to ensure the effectiveness of international standards and norms
- Methods for effective capacity-building
- Promoting human rights protection and quality of life in correctional institutions

(4) Group workshop

Seminar participants were divided into three groups to discuss the issues assigned to each group. In the discussions, the participants shared the systems and practices of their respective countries, identified challenges facing the promotion of legal aid based on the knowledge gained through the country report presentations and lectures, and discussed specific solutions to resolve those challenges. Each participant was very enthusiastic and engaged in active discussions. The main topic and outlines of each group's presentations are as follows.

Each group made presentations on the results of the discussion. In response to each presentation, participants in other groups asked insightful questions which contributed to lively presentations.

- Group 1: “Measures to Ensure the Effectiveness of International Standards and Norms”
 - Ensuring accountability and transparency for management of correctional institutions
 - Establishing an independent oversight body to prevent torture and ill-treatment
 - Implementing institutional visits by external agencies
 - Establishing the procedures of filing complaints by inmates
 - Establishing appropriate procedures and guidelines
- Group 2: “Methods for Effective Capacity-Building”
 - Implementing appropriate training and capacity-building programmes for staff
 - Preparation of training curriculum based on international standards and norms
 - Collaboration with universities and educational institutions
 - Evaluation of staff who contributed to the introduction of international standards and norms
 - Collaboration with private organizations and volunteers
- Group 3: Promoting human rights protection and quality of life in correctional institutions
 - Introduction of alternative punishment and diversion as measures against overcrowding
 - Building the new correctional institutions and renovating deteriorated institutions
 - Ensuring adequate salaries for correctional staff
 - Prevention of corruption through raising the awareness of correctional staff, etc.
 - Visits by judges and prosecutors to correctional institutions

(5) Individual Presentation

In the final stage of the seminar, each participant delivered individual presentations addressing issues in their own countries based on the knowledge and in-depth understanding gained through the seminar. Some of the presentations extended to a comparison of Japan's system or an introduction to efforts in criminal justice in Japan. It was clear that the participants were keen to apply what they had learned at the seminar and the knowledge they had gained at the places they had visited to their future practice.

(6) Self-learning Session

In order to efficiently implement the programme, a self-learning session for about one hour was set up every day. One of the self-learning programmes was e-learning materials on the Nelson Mandela Rules provided by the United Nations Office on Drugs and Crime (UNODC). All participants successfully passed the final online examination, and they were issued a certificate. On-demand video materials jointly produced by UNAFEI and the Japan International Cooperation Agency (JICA) were also provided to the participants to learn about the criminal justice system in Japan. When all participants finished watching the videos, UNAFEI Professors conducted a feedback session to deepen their understanding.

4. Feedback from Participants

Many positive opinions were received from the participants on the well-prepared curriculum and the comprehensive content. They commented that they have learned much from the programme. Through lectures and visits, the management of correctional institutions and the treatment of offenders in Japan attracted the participants' interest. They were especially surprised by the fact that Japan has managed facilities on an appropriate scale after the period of overcrowding, and that corruption has not spread to correctional officers. Opportunities to interact with Japanese volunteer probation officers greatly impacted the participants, acknowledging the significant contribution of Japanese citizens to the treatment of offenders and prevention of reoffending.

Based on experiences inside and outside the Seminar, including going out to various places on weekends, many participants mentioned that cities in Japan were safe and clean, and that they were impressed by punctuality and disciplined behaviour of the Japanese people.

5. Comments from the Programming Officer (Professor Miyagawa)

The principles of the international standards and norms concerning the management of correctional institutions and the treatment of offenders are very important and essential. Nevertheless, in many countries around the world, overcrowding of correctional institutions is an urgent issue, causing extreme difficulties to put these principles into practice. With regard to those circumstances, the main theme of the seminar was highly challenging.

Despite the difficulties, the participants earnestly engaged in the programme to deepen their understanding of the significance of the main theme and to learn from lectures and presentations. They had a high level of insight to objectively analyse the current situation and issues in their own countries. They were also willing to further improve the practices in accordance with the principles of the international standards and norms. In order to tackle various issues related to the management of correctional institutions, cooperation among relevant organizations with various expertise is indispensable. Therefore, I believe that it is meaningful that the International Senior Seminars invite high-level policy makers and practitioners from various fields of criminal justice. The participants spend four weeks together,

sharing experiences and discussing important issues, which contributed networking among them.

I was impressed by the sincere attitude and enthusiasm of the participants and learned much about practices in the participants' countries. I hope that the knowledge gained from the programme will serve as the basis for the development of practice and contribute to the management of correctional institutions and the rehabilitation of offenders in each country.

B. The 184th International Training Course

1. Theme, Duration and Participants

- “Countermeasures against Trafficking in Persons, with a Focus on Trafficking in Persons for Sexual Exploitation”
- From 9 May to 29 May 2024
- 19 overseas participants from 18 countries
- 5 participants from Japan

2. The Purpose of the Course

This course aimed to have participants learn the current situation of trafficking in persons in Japan and around the world and to explore effective countermeasures. In addition, this course also aimed to enhance the participants' mutual understanding and establish a global network among participants.

3. Contents of the Course

(1) Lectures

- Overseas Experts

A) “Countermeasures against trafficking in persons, with a focus on trafficking in persons for sexual exploitation”

Silke Albert (Crime Prevention Expert, Human Trafficking and Migrant Smuggling Section, Organized Crime and Illicit Trafficking Branch, Division for Treaty Affairs, UNODC)

B) “U.S. Countermeasures Against Trafficking in Persons”

Kimberly Sokolich (Resident Legal Advisor for the Department of Justice, Office of Overseas Prosecutorial Development, Assistance, and Training (OPDAT), Prosecutor)

C) “Human Trafficking in Canada”

Cynthia Rebaza (Director of Serious and Organized Crime Policy, Public Safety Canada)

Lori-Ann Smith (Senior Policy Advisor on Public Safety Canada's Anti-human-trafficking Policy Team)

Ellen Wiltsie-Brown (Counsel, Department of Justice, Canada)

- Lectures by Japanese Experts

A) “Measures against trafficking in persons in Japan”

Kuniaki OKI (Superintendent, Safety Division, Community Safety Bureau,

National Police Agency)

- B) “Trafficking in persons cases at the Metropolitan Police Department”
Nobukazu TAKEDA (Inspector, Safety Division, Community Safety Bureau of Tokyo Metropolitan Police Department)
- C) “Countermeasures against Trafficking in Persons by the Immigration Services Agency”
Tomoya HOSHI (Deputy Director of Adjudication Division in Immigration Services Agency of Japan)
- D) “IOM’s Roles in Assisting Victims of Trafficking”
Daihei MOCHIZUKI (Chief of Mission, IOM, Mission in Japan)

(2) Individual Presentations

Each participant made an “Individual Presentation” describing the current situation and challenges in the participant’s country. Participants asked many questions to the presenters and an active discussion was held.

(3) Observation Visit

The participants visited Haneda Airport (Haneda Airport District Immigration Services Office, Tokyo Regional Immigration Services Bureau, Immigration Services Agency of Japan). They learned countermeasures against trafficking in persons through immigration control in the airport and observed the facilities and immigration control practices.

(4) Group Discussion

Participants were divided into three groups and engaged in group discussion about effective countermeasures against trafficking in persons based on the knowledge gained in the individual presentations, lectures and observation visit. For example, they focused on the difficulty of detection, the necessity of a trauma-informed approach and the importance of preventive measures, and they discussed various measures based on these factors. Each group presented an overview of its discussion and held a Q&A session with their fellow participants.

4. Feedback from the Participants

Most participants commented that this course was well-structured and that they learned a lot. On the other hand, there were also comments that a case study or role play could have been included. We appreciate all the feedback from the participants and will take it into consideration and try to improve our training courses.

5. Comments from the Programming Officer (Professor Nakayama)

Trafficking in persons occurs in every region of the world, and its victims suffer physical, sexual, financial, psychological and/or social damage and harm. Especially, in terms of trafficking in persons for sexual exploitation, most victims are vulnerable people such as women and children. Therefore, various measures and considerations are necessary for their protection and for the prevention of secondary victimization. The participants deepened their understanding of the importance of a trauma-informed approach through the lectures by experts. For example, participants understood that interviews of victims should be conducted in a way that prevents secondary victimization and the credibility of their statements should not be

underestimated even though the statements may appear inconsistent or irrational, considering their trauma etc. In addition, participants reaffirmed the importance of collecting corroborative evidence.

Through this course, we recalled that trafficking in persons is one of the most serious global problems that impacts every country and that socio-economic factors such as poverty and immigration are root causes. At the same time, we learned that each country has various measures for detection, investigation and victim protection etc.

All participants were very active and engaged enthusiastically in the activities of the course. They learned the current situation, legal systems and good practices in other countries and around the world and discussed them. I learned a lot from the participants. For example, participants emphasized the importance of preventive measures, considering the difficulty of detection and investigation and the gravity of harm to the victims.

I hope that the knowledge and information gained in this course will be utilized in the development and enhancement of each participating country.

C. The 185th International Training Course

1. Theme, Duration and Participants

- “Preventing Inmate Abuse and Corruption in Correctional Facilities: Fostering a Rehabilitative Prison Environment”
- From 12 September to 8 October 2024
- 14 overseas participants from 12 jurisdictions
- 5 participants from Japan

2. The Purpose of the Course

The purpose of the training course was for participants to learn about the current situation, background and prevention efforts regarding inmate abuse and corruption in correctional facilities around the world, as well as to explore good practices. Additionally, it aimed to deepen mutual understanding among participants and to build a human network that can be utilized even after the training course ends. This network is intended to support the efforts of various countries in addressing the global challenge of inmate abuse and corruption, facilitating information sharing and cooperation.

3. Contents of the Course

(1) Lectures

- Overseas Experts
 - A) “Creating Rehabilitative Prison Environments: Anti-corruption Policies in Argentina”
“Effective measures in Anti-corruption Policies: Argentina”
Dr. Emiliano Blanco
(Board Member, Board of Directors, International Corrections and Prisons Association)
 - B) “Organizational Management for Building Correctional Facilities That Are

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Resistant to Inmate Abuse and Corruption”
“Capacity Building and Empowerment for Correctional Officers with High Integrity”
Mikko Sarvela
(Regional Prison Systems Adviser, International Committee of the Red Cross)

- Lectures by Japanese Experts
 - A) “Status of Inappropriate Treatment and Corruption, and the Prevention at Correction Institutions in Japan”
SHINIKETANI Ryo
(Director, Inspection Office, General Affairs Division, Correction Bureau, Ministry of Justice of Japan)
 - B) “Response to Violent or Unjust Incidents, and Efforts for Recurrence Prevention and Organizational Reform”
NATORI Masako
(Managing Director, Japan Legal Support Centre (Former Director-General of the Correction Bureau, MOJ))
 - C) “Prevention of Inappropriate Treatment in Police Detention Facilities”
AOYAMA Hitoshi
(Deputy Chief, Detention Management Office, General Affairs Division, Commissioner General’s Secretariat, National Police Agency)

(2) Individual Presentations

Each participant made an “Individual Presentation” describing the current situation and challenges in the participant’s country. Participants asked many questions to the presenters and an active discussion was held.

(3) Study Visit

The participants visited the following facilities to learn about efforts to prevent inmate abuse and corruption in Japan.

- Fuchu Prison
- Aiko Juvenile Training School for Girls
- Training Institute for Correctional Personnel
- Police Detention Facility, Tokyo Metropolitan Police Department

(4) Group Discussion

The participants were divided into three groups, each focusing on specific themes. They engaged in discussions based on the knowledge gained from individual presentations, lectures and observation visits throughout the training. The results of these discussions were then presented in front of all participants and UNAFEI faculty members, followed by a question-and-answer session.

- Group 1: “Effective measures for the prevention of corruption in correctional facilities”
- Group 2: “Measures for promoting human rights protection in correctional facilities, including effective prevention and early detection of inmate abuse”
- Group 3: “Capacity-building and good governance of administration for fostering

rehabilitative prison management”

4. Feedback from the Participants

Most participants highly evaluated the well-structured nature of the programme, noting that they were able to learn valuable information and practical approaches through the many lectures with expertise and experiences on key issues, as well as the study visits. Particularly, many participants noted that the lecture by Ms. Natori, Managing Director, Japan Legal Support Centre (Former Director-General of the Correction Bureau), was memorable. In her lecture, she shared her experiences regarding organizational reforms triggered by incidents of abuse and corruption in correctional facilities. Many participants commented that her lecture was encouraging and inspiring, especially for those who are currently struggling with issues of corruption and abuse in their respective countries.

Moreover, through individual presentations and group discussions, participants actively shared their experiences and insights, facilitating a learning process among peers. This mutual exchange led to a deeper understanding, with many participants feeling that they were able to find specific ideas and solutions applicable to their actual work. This collaborative learning environment was a key element in enhancing the quality and value of this training course.

5. Comments from the Programming Officer (Professor KIDA)

Correctional institutions have two main responsibilities: to protect society from crime and reduce reoffending. To fulfil these responsibilities, criminal justice authorities are obliged to take necessary measures to ensure that inmates are safely held in custody, ensure that each offender's human rights are respected, and support their reintegration into society as law-abiding citizens.

However, inmate abuse and corruption within correctional facilities undermine both of these fundamental responsibilities. The closed nature of these institutions, the asymmetry of power, issues related to organizational culture, and a lack of personnel and resources make them particularly vulnerable to such abuses and corruption. In fact, many reports of inmate abuse and corruption have emerged from correctional facilities worldwide, including in Japan.

To explore effective measures for addressing the difficult issue of preventing abuse and corruption in correctional facilities, I decided to structure this training course around two approaches: “Strengthening governance of prison administration” and “Capacity-building.”

The first approach focuses on organizational structure, including the establishment of clear organizational norms, an inspection system by third-party organizations, complaint system, legal aid and protections for whistle-blowers. However, as various social psychology experiments conducted in prison-settings by Dr. Philip Zimbardo and others demonstrate, even individuals who believe they possess strong ethical principles can fall into corrupt or abusive behaviours under specific situations or group pressures. Therefore, it is crucial to establish a structure within the organization that does not permit abuse or corruption.

On the other hand, no matter how excellent the organizational structure is, if the staff working within it lack respect and compassion for the human rights of inmates, abuse and corruption will inevitably resurface. Thus, the second approach, “Capacity-building” focuses on correctional staff and their relationships, emphasizing the importance of recruitment, personnel development, empowerment and a transparent workplace environment. Additionally,

the lectures also touched on the fact that building trust and good interpersonal relationships between correctional officers and inmates is also effective in ensuring security in correctional facilities (dynamic security).

Having completed this training course, I have come to realize that in the context of correctional facilities—where the aim is to change people’s habits, values, and ways of life—the environment’s potential for true rehabilitation largely depends on the attitudes of the correctional staff. This is precisely why capacity-building is essential, and I believe that this training course itself is a crucial part of that process.

I sincerely hope that the knowledge and perspectives gained from this training course will contribute to the development of systems and operations in their respective countries, forming a foundation for building better correctional environments while respecting the human rights of inmates.

III. SPECIAL TRAINING COURSES, TECHNICAL ASSISTANCE AND OTHER ACTIVITIES

A. RTI-SPP Exchange Programme (Japan Session)

From 12 to 19 January, UNAFEI held the RTI-SPP Exchange Programme and the Training Course for the SPP, which involved the Japanese Prosecution Service and the Supreme People’s Procuracy of Viet Nam. The theme of the programme was the “Criminal Justice Response to Cyber Crimes”.

B. The Francophone African Criminal Justice Seminar

From 13 to 22 February, the Francophone African Criminal Justice Seminar was held at JICA Tokyo on the theme of “Problems with the investigation, prosecution and trial procedures of crimes (including organized crimes and cross-border crimes such as human trafficking and terrorism”. Twenty-two criminal justice practitioners from six Francophone African countries (Burkina Faso, Chad, Côte d’Ivoire, Mali, Mauritania and Senegal) participated.

C. The Joint Study with Timor-Leste on Treatment of Offenders and Prison Reform

From 26 February to 4 March, UNAFEI invited 10 government officials from the Ministry of Justice and penal institutions of Timor-Leste for a joint study. The main themes of the joint study were “Understanding the philosophy and practice of juvenile corrections in Japan” and “Introduction and practice of violence prevention guidance in Timor-Leste”.

D. RTI-SPP Exchange Programme (Japan Session)

From 12 to 15 March, UNAFEI held the RTI-SPP Exchange Programme, which involved the Japanese Prosecution Service and the Supreme People’s Procuracy of Viet Nam. The theme of the programme was “Protecting Prosecutors from Undue Interference Including Bribery”.

E. The Third International Training Course on Building Inclusive Societies

From 5 to 14 March, UNAFEI held a training course on the theme of “Effective Measures for Preventing and Responding to Domestic Violence”. Seven participants from seven jurisdictions attended, as well as four participants from Japan.

F. On-site Workshop for Correctional Officials in Timor-Leste

On 24 and 25 July, UNAFEI, with the UNODC Bangkok office, co-hosted a local workshop for 22 correctional officials in Timor-Leste. The participants received a lecture on Japan's juvenile correctional system and treatment philosophy and had the opportunity to experience being a group work facilitator in connection with efforts to develop a violence prevention programme.

G. The 26th UNAFEI UNCAC Training Programme

From 23 October to 19 November, 25 criminal justice practitioners from 20 jurisdictions and 4 participants from Japan discussed the theme of "Strengthening Prevention, Detection and Prosecution of Corruption, and Public-Private Partnership".

H. The Joint Study with Timor-Leste on the Treatment of Offenders

From 24 November to 2 December, UNAFEI co-hosted a local workshop with the UNODC Bangkok office for 8 correctional officials in Timor-Leste.

I. The 1st ASEAN-Japan Criminal Justice Seminar

The 1st ASEAN-Japan Criminal Justice Seminar was held in person at UNAFEI from 11 to 19 December. The Working Group on Mutual Legal Assistance included 10 participants from 9 ASEAN countries and the ASEAN Secretariat and addressed the topic of "Strengthening International Cooperation in ASEAN: Utilizing New Tools for Effective Mutual Legal Assistance". The Working Group on Offender Treatment and Rehabilitation included 11 participants from 10 countries and 2 participants from Japan and addressed the topic of "Countermeasures against Overpopulation of Prisons within the ASEAN Region, with a focus on Challenges and Developments regarding Non-custodial Measures and the Treatment of Offenders".

V. INFORMATION AND DOCUMENTATION SERVICES

The Institute continues to collect data and other resource materials on crime trends, crime prevention strategies and the treatment of offenders from Asia, the Pacific, Africa, Europe and the Americas, and makes use of this information in its training courses and seminars. The Information and Library Service of the Institute has been providing, upon request, materials and information to United Nations agencies, governmental organizations, research institutes and researchers, both domestic and foreign.

VI. PUBLICATIONS

A. Annual Publications

Reports on training courses and seminars are published regularly by the Institute. Since 1971, the Institute has issued the Resource Material Series, which contains contributions by the faculty members, visiting experts and participants of UNAFEI courses and seminars. In 2024, the 117th and 118th editions of the Resource Material Series were published. Additionally, issues 173 through 175 of the UNAFEI Newsletter were published, which included brief reports on UNAFEI's training courses and seminars and other timely information. These publications are also available on UNAFEI's website at <http://www.unafei.or.jp/english>.

B. Research Studies by UNAFEI Professors

UNAFEI's main work is to conduct international training courses and seminars for personnel in crime prevention and criminal justice administration in developing countries around the world, as well as regional and bilateral support and research on crime prevention and treatment of offenders. Through long-term international training and regional and bilateral support, UNAFEI has accumulated knowledge on criminal justice in various countries, mainly in the participating countries. Based on this knowledge, we publish practice-oriented papers and research in our journal *Prevention of Crime and Treatment of Offenders*, known as UNAFEI's Resource Material Series, and other publications, to introduce the criminal justice systems of Japan and other countries.

VII. OTHER ACTIVITIES

A. Public Lecture Programme

On 26 January 2024, the 42nd Public Lecture on Criminal Justice Policy was conducted in hybrid format. 80 in-person participants and 112 online participants from many countries and regions attended. The Programme was jointly sponsored by the Asia Crime Prevention Foundation (ACPF), the Japan Criminal Policy Society (JCPS) and UNAFEI.

Public Lecture Programmes increase the public's awareness of criminal justice issues, through comparative international study, by inviting distinguished speakers from abroad. In 2024, Steve Pitts, Ambassador, Confederation of European Probation, and Charlie Taylor, His Majesty's Chief Inspector of Prisons, United Kingdom, were invited as speakers. They presented on "Strengthening offender rehabilitation and reintegration through evidence-based practice and capacity building" and "youth justice in England and Wales", respectively.

B. Assisting UNAFEI Alumni Activities

Various UNAFEI alumni associations in several countries have commenced, or are about to commence, research activities in their respective criminal justice fields. It is, therefore, one of the important tasks of UNAFEI to support these contributions to improve the crime situation internationally.

C. Overseas Missions and International Conferences

The major conferences and events that UNAFEI attended were as follows:

January

- Judicial Seminar and the Opening of the Judicial Year of the International Criminal Court (ICC) (Director Yamauchi, Professor Yamana)
- The 1st ASEAN Regional Correctional Conference (Professor Tanaka, N., Officer Matsuno)

February

- High-level symposium honouring the important work of the International Institute for Justice and the Rule of Law (IIJ) (Director Yamauchi, Senior Officer Suenobu)
- International Expert Group Meeting (EGM) hosted by KICJ (Director Yamauchi, Professor Yamamoto, Chief Officer Takeuchi, Officer Suzuki)

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March

- Intergovernmental expert group meeting on the development of model strategies on reducing reoffending (Professor Yamana, Professor Akashi, Senior Officer Kanda)

April

- 6th World Congress on Probation and Parole (Professor Tanaka. N, Professor Furukawa)
- OPDAT Asia/Pacific regional all hands meeting (Director Yamauchi, Professor Nakayama)
- Launch of new policy on Complementarity and Cooperation co-hosted by ICC Office of the Prosecutor and the Government of Colombia (Director Yamauchi, Professor Yamana)

May

- The 33rd United Nations Commission on Crime Prevention and Criminal Justice (Commission) (Director Yamauchi, Deputy Director Sugano, Professor Yamana, Linguistic Adviser Schmid, Officer Mizumoto)

September

- ICPA Annual Conference 2024 (Professor Tanaka. N, Professor Furukawa)

November

- 2024 Autumn Coordination Meeting of the United Nations Crime Prevention and Criminal Justice Programme Network (Director Yamauchi, Professor Muraji)
- The 42nd Asian and Pacific Conference of Correctional Administrators (APCCA) (Professor Muraji, Officer Matsuno)

D. Assisting ACPF Activities

UNAFEI cooperates and collaborates with the ACPF to improve crime prevention and criminal justice administration in the region. Since UNAFEI and the ACPF have many similar goals, and a large part of the ACPF's membership consists of UNAFEI alumni, the relationship between the two is very strong.

VII. HUMAN RESOURCES

A. Staff

In 1970, the Government of Japan assumed full financial and administrative responsibility for running the Institute. The Director, Deputy Director and approximately ten professors are selected from among public prosecutors, the judiciary, corrections and probation. UNAFEI also has approximately 15 administrative staff members, who are appointed from among officials of the Government of Japan, and a linguistic adviser. Moreover, the Ministry of Justice invites visiting experts from abroad to each training course and seminar. The Institute has also received valuable assistance from various experts, volunteers and related agencies in conducting its training programmes.

B. Faculty and Staff Changes

SUGANO Naoki, formerly an officer of the United Nations Office on Drugs and Crime (UNODC) Regional Office for Southeast Asia and the Pacific, was appointed as the Deputy Director of UNAFEI in April 2024. He is the 29th Deputy Director of UNAFEI.

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TANAKA Kunihiko, formerly a prosecutor of the Osaka District Public Prosecutors Office, was appointed as a professor of UNAFEI in April 2024.

MURAJI Isao, formerly an officer of the International Affairs Division, Minister's Secretariat, Ministry of Justice, was appointed as a professor of UNAFEI in April 2024.

ABE Yuta, formerly an officer of the Kanto Regional Parole Board, was appointed as a professor of UNAFEI in April 2024.

TOMARI Fumi, formerly a professor at the Training Institute for Correctional Personnel, was appointed as a professor of UNAFEI in April 2024.

IRIE Junko, formerly the Deputy Director of UNAFEI, was transferred to the Chiba District Public Prosecutors Office in April 2024. She was the 28th Deputy Director of UNAFEI.

MIYAGAWA Tsubura, formerly a professor of UNAFEI, was transferred to the Aiko Juvenile Training School in April 2024.

AKASHI Fumiko, formerly a professor of UNAFEI, was transferred to the Maebashi Probation Office in April 2024.

KANDA Kotaro, formerly a senior officer of UNAFEI, was transferred to the International Affairs Division, Minister's Secretariat, Ministry of Justice in April 2024.

YOSHIDA Natsumi, formerly an officer of UNAFEI, was transferred to the Welfare Division, Minister's Secretariat, Ministry of Justice in April 2024.

OTANI Makiko, formerly an officer of UNAFEI, was transferred to the Tachikawa Branch of the Tokyo District Public Prosecutors Office, in April 2024.

YAMAZAKI Jun, formerly a First Secretary of the Permanent Mission of Japan to the International Organizations in Vienna, was appointed as a Professor of UNAFEI in August 2024.

OKUDA Yoshinori, formerly a Professor of UNAFEI, was transferred to the Osaka District Public Prosecutors Office in August 2024.

VIII. FINANCES

The Ministry of Justice primarily provides the Institute's budget. UNAFEI's total budget which is approximately ¥100 million per year. Additionally, JICA and the ACPF provide assistance for the Institute's international training courses and seminars.

WORK PROGRAMME FOR 2025

Multinational Training Courses & Seminars

1. The 186th International Senior Seminar

The 186th International Senior Seminar was held from 17 January to 13 February 2025. The main theme of the Seminar was “Criminal Justice Issues Regarding Youth Involved in Terrorism”. Fourteen government officials from 12 countries across Southeast Asia and other parts of the world, as well as visiting experts and lecturers, attended the seminar.

2. The 187th International Training Course

The 187th International Training Course was held from 9 May to 5 June 2025. The main theme of the Course was “Current Challenges and Effective Countermeasures in the Fight against Money Laundering”. Eleven overseas participants and three Japanese participants attended the course.

3. The 188th International Training Course

The 188th International Training Course was held from 27 August to 18 September. The main theme of the Course is “Theories of Offender Rehabilitation and Their Effective Implementation”. Fourteen overseas participants and four Japanese participants attended.

4. The 27th UNAFEI UNCAC Training Programme

UNAFEI’s annual general anti-corruption programme, the UNAFEI UNCAC Training Programme, took place from 23 October to 19 November 2025. The theme of the Programme is “Detecting Corruption – Learning from Successful Methods, Practices and Techniques”. Twenty-two overseas participants and five Japanese participants attended.

5. The Second ASEAN-Japan Criminal Justice Seminar

From 9 to 18 December 2025, UNAFEI held the Second ASEAN-Japan Criminal Justice Seminar in Tokyo, Japan, as a follow-up to the Criminal Justice Forum for Asia and the Pacific (Crim-AP). During the seminar, participants from ten ASEAN countries discussed the issues of offender treatment and rehabilitation and mutual legal assistance in two respective working groups.

Distribution of Participants by Professional Backgrounds and Countries

(1st International Training Course - 185th Internal Training Course and 1 Special Course)

研修参加者・セミナー参加者 地域別・職種別一覧表 (第1回国際研修から第185回国際研修まで)

As of 31 December 2024

Professional Background		Judicial and Other Administration	Judge	Public Prosecutors	Police Officials	Correctional Officials (Adult)	Correctional Officials (Juvenile)	Probation Parole Officers	Family Court Investigation Officers	Child Welfare Officers	Social Welfare Officers	Training & Research Officers	Others	Total
Country/Area	国・地域名													
Afghanistan	アフガニスタン	11	9	6	5		1							32
Bangladesh	バングラデシュ	24	17		23	5	1	4			6		2	82
Bhutan	ブータン				24									24
Brunei	ブルネイ	4	1			2		1						8
Cambodia	カンボジア	5	3	3	7	1		1						20
China	中国	13	5	5	10									41
Georgia	グルジア				1									1
Hong Kong	香港	22			12	32	3	9		1	3	1		83
India	インド	15	10		55	7	1	1			2	6	4	101
Indonesia	インドネシア	24	27	33	37	15		5			6		5	152
Iran	イラン	5	12	8	8	6					2	1		42
Iraq	イラク	6	3	3	8	5	5				2			32
Jordan	ヨルダン	2	1	3	7	2								15
Korea	韓国	13	3	53	6	37	4				3			119
Kyrgyzstan	キルギス	1			2									3
Laos	ラオス	18	9	11	11									49
Malaysia	マレーシア	26	2	9	53	37	8	4		1	6	3	1	150
Maldives	モルディブ	6	4	12	12	5		2						41
Mongolia	モンゴル	5		1	3	1					2	1		13
Myanmar	ミャンマー	12	1	1	12	4								30
Nepal	ネパール	42	18	19	36							4		119
Orman	オマーン				1	4								5
Pakistan	パキスタン	22	13	4	49	8	1	2				2	3	104
Palestine	パレスチナ	2		4	1			1						9
Philippines	フィリピン	25	9	29	44	11	3	17	3	1	7	5	8	162
Saudi Arabia	サウジアラビア	5			7	3						1	1	17
Singapore	シンガポール	12	18	5	12	11	3	10			3	1	1	76
Sri Lanka	スリランカ	26	31	30	27	22	1	11		1	3		1	153
Taiwan	台湾	12	4	2	2	1								21
Tajikistan	タジキスタン	2	3											5
Timor-Leste	東ティモール					6								7
Thailand	タイ	29	52	46	20	22	10	22	1		8	9	1	220
Turkey	トルコ	2	1	1	2							1	1	8
United Arab Emirates	アラブ首長国連邦	1												1
Uzbekistan	ウズベキスタン		6	4	1							1	2	14
Vietnam	ベトナム	18	5	6	10	3					4	6		52
Yemen	イエメン	2			2									4
A SIA	小計(アジア州)	412	267	299	513	246	41	90	4	4	49	53	37	2,015
Algeria	アルジェリア		4	2										6
Botswana	ボツワナ	2			1	5	2					1		11
Cameroon	カメルーン	4		1										5
Cote d'Ivoire	コートジボワール		13	7	2									22
Democratic Republic of the Congo	コンゴ民主共和国	2	4	6	2									14
Djibouti	ジブチ					1								1
Egypt	エジプト	1	5	7	3							3	1	20
Ethiopia	エチオピア	3		2	3									8
Gabonese Republic	ガボン共和国	2												2
Gambia	ガンビア				2									2
Ghana	ガーナ	1		1	5	1								8
Guinea	ギニア	2		1	4									7
Kenya	ケニア	13	6	5	16	11	2	24		1		2	1	81
Lesotho	レソト				1			2						3
Liberia	リベリア													1
Libya	リビア													1
Madagascar	マダガスカル				1									1
Malawi	マラウイ	1	3	3										7
Mali	マリ	1	1	2										4
Mauritania	モーリタニア		2											1
Mauritius	モーリシャス		1		1	4								6
Morocco	モロッコ	2	1	1	4							1	1	10
Mozambique	モザンビーク	1				1	1							3
Namibia	ナミビア	3		1	1	5								10
Niger	ニジェール				1									1
Nigeria	ナイジェリア	2			2	8	8					1	1	22
Sierra Leone	シエラレオネ				1									2
Somalia	ソマリア	1	2											3
South Africa	南アフリカ共和国				4	3					1	1		9
South Sudan	南スудан					1							3	4
Seychelles	セーシェル				4			1						5
Sudan	スーダン	2		1	13	1		1				2		20
Swaziland	スワジランド				2									2
Tanzania	タンザニア	4	3	7	9	2								25
Tunisia	チュニジア		1		1									2
Uganda	ウガンダ			1	5									8
Zambia	ザンビア	3	1	2	7	3								16
Zimbabwe	ジンバブエ	3		3	8									14
AFRICA	小計(アフリカ州)	53	47	57	113	43	2	28	0	1	2	12	10	368
Australia</														

APPENDIX

MAIN STAFF OF UNAFEI

Faculty:

YAMAUCHI Yoshimitsu	Director
SUGANO Naoki	Deputy Director
TANAKA Kunihiko	Professor
YAMANA Rompei	Professor
NAKAYAMA Noboru	Professor
YAMAZAKI Jun	Professor
MURAJI Isao	Professor
KIDA Makiko	Professor
	Chief of Research Division
TANAKA Naoki	Professor
ABE Yuta	Professor
FURUKAWA Yuho	Professor
	Chief of Information and Public Relations
TOMARI Fumi	Professor
Thomas L. Schmid	Linguistic Adviser

Secretariat:

YAMAMOTO Shinichi	Chief of Secretariat
HAYASHI Makoto	Chief of General Affairs Section
MIYAZAKI Hiroki	Chief of Financial Affairs Section
MINEYAMA Sayaka	Chief of Planning Affairs Section
UEKI Katsuhiko	Chief of Training Affairs Section

AS OF 31 DECEMBER 2024

2024 VISITING EXPERTS

THE 183RD INTERNATIONAL SENIOR SEMINAR

Robert Hollander	Prison Systems Adviser International Committee of the Red Cross Netherlands
Charlie Taylor	His Majesty's Chief Inspector of Prisons HM Inspectorate of Prisons for England and Wales United Kingdom

THE THIRD INTERNATIONAL TRAINING COURSE ON BUILDING INCLUSIVE SOCIETIES

Frances Gordon	Former Director International Centre for Criminal Law Reform and Criminal Justice Policy (ICCLR)
Eileen Skinnider	Senior Associate International Centre for Criminal Law Reform and Criminal Justice Policy (ICCLR)
Dr. Stuart Ross	Enterprise Professor School of Social and Political Science University of Melbourne

THE 184TH INTERNATIONAL TRAINING COURSE

Silke Albert	Crime Prevention Expert Human Trafficking and Migrant Smuggling Section Organized Crime and Illicit Trafficking Branch Division for Treaty Affairs UNODC
Kimberly Sokolich	Resident Legal Advisor for the Department of Justice Office of Overseas Prosecutorial Development Assistance and Training (OPDAT) Department of Justice United States
Cinthya Rebaza	Director of Serious and Organized Crime Policy Public Safety Canada Canada

APPENDIX

Lori-Ann Smith
Senior Policy Advisor on Public Safety Canada's
Anti-human-trafficking Policy Team
Canada

Ellen Wiltsie-Brown
Counsel
Department of Justice
Canada

THE 185TH INTERNATIONAL TRAINING COURSE

Dr. Emiliano Blanco
Board Member
Board of Directors
International Corrections and Prisons Association

Mikko Sarvela
Regional Prison Systems Adviser
International Committee of the Red Cross

THE 26TH UNAFEI UNCAC TRAINING PROGRAMME

Clayton Solomon
Trial Attorney
Foreign Corrupt Practices Act Unit
Department of Justice
United States

Paul Hayden
Trial Attorney
Foreign Corrupt Practices Act Unit
Department of Justice
United States

Kimberly Sokolich
Resident Legal Advisor for the Department of Justice
Office of Overseas Prosecutorial Development
Assistance and Training (OPDAT)
Department of Justice
United States

Annika Wythes
Team Lead for Anti-Corruption Hub for Southeast
Asia
Regional Office for Southeast Asia and the Pacific
United Nations Office on Drugs and Crime
(UNODC)

Dr. Balázs Garamvölgyi
Legal Analyst
Anti-corruption Division
Organisation for Economic Co-operation and
Development (OECD)

2024 UNAFEI PARTICIPANTS

THE 183RD INTERNATIONAL SENIOR SEMINAR

Overseas Participants

Tânia Maria Matos Ferreira FOGAÇA	Commissioner of Federal Police Federal Police Superintendence in Sao Paulo Federal Police of Brazil Brazil
Francisco Salvador MÉRIDA MÉRIDA	Interinstitutional Coordination and International Cooperation Advisor, Planning Subdirectorate Planning Department General Directorate of the Penitentiary System Guatemala
Selviana PURBA	Judicial Judge Civil Chamber Supreme Court Indonesia
Jenna WIDYAWATI	Senior Officer Property Management Administration and General Affairs Division ASEAN Secretariat Indonesia
John Mutegi REWA	Senior Assistant Secretary National Administration Ministry of Interior and National Administration Kenya
Ounheuane KHAMDENG	Deputy Director of the International Cooperation Division Planning and International Cooperation Department Office of the Supreme People's Prosecutor Lao PDR
Mohd Shahrizal Bin AZHARI	Assistant Superintendent of Police Training Division Royal Malaysia Police Malaysia
Abdulla Abdul RAHEEM	Chief Inspector of Police Police Custody Maldives Police Service Maldives

APPENDIX

Abdellahi Mohamed-Yeslem
CHOUMAD

President of the Regional Tribunal of South
Nouakchott
Courts/Human Resources
Ministry of Justice
Mauritania

Shanti Raj KOIRALA

Superintendent of Police
Secretariat of Counter Terrorism Mechanism
Headquarters
Nepal Police
Nepal

Khadar Mohamed FARAH

Judge
Criminal Section
Banaadir Regional Court
Somalia

James Gore Lado JUMI

Legal Counsel
Directorate of Legislation
Gazette and Publication and Printing
Ministry of Justice and Constitutional Affairs
South Sudan

BASNAYAKE
MUDIYANSELAGE UDA GEDARA
Ajith Kumarasiri Basnayake

Superintendent of Prisons
Department of Prisons
Sri Lanka

OMONOV Zafarjon
Rakhmonalievich

Judge, Head of Criminal Court
Criminal Court of Kuva District Fergana Region
Uzbekistan

Japanese Participants

HAYAMA Koji

Chief Examiner
Kinki Regional Parole Board

MIYAGAMI Yasuaki

Public Prosecutor
Nagoya District Public Prosecutors Office

NISHI Keiko

Section Chief
Juvenile Corrections, Second Division
Sapporo Regional Corrections Headquarters

THE THIRD INTERNATIONAL TRAINING COURSE ON BUILDING INCLUSIVE SOCIETIES

Overseas Participants

Raphael BAGGIO DE LUCA	Head of Coordination of Integrated Management Systems Internal Affairs Directorate Federal Police Brazil
TORRES PULIDO David Felipe	Chief of International Affairs and Cooperation Directorate of Protection and Special services National Police Colombia
Muhammad Tahir KOREJO	Assistant Director Women Development Department Government of Sindh Pakistan
Ma. Yvette Tamayo CORONEL	Assistant State Prosecutor National Prosecution Service Office of the Secretary of Justice Prosecution Staff Department of Justice Philippines
Yuggu Edward Lado MORGAN	Second Legal Counsel Directorate of Public Prosecutions Ministry of Justice & Constitutional Affairs South Sudan
Tennakoon Mudiyanselage Chinthaka Srinath GUNASEKARA	High Court Judge Labour Tribunal / Magistrates Courts and District Courts Judicial Service Commission Sri Lanka
Amelia TAHOLO	Legal Officer Family Protection Legal Aid Centre Ministry of Justice Tonga

Japanese Participants

ABE Yuta	Deputy Director of Financial Division Kanto Regional Parole Board
KOYAMA Chihiro	Public Prosecutor Utsunomiya District Public Prosecutors Office

APPENDIX

NAGAOKA Shinobu

Public Prosecutors Assistant Officer Maebashi District Public Prosecutors Office

TOMOBE Kazuyoshi

Acting Judge
Fukuoka District Court

THE 184TH INTERNATIONAL TRAINING COURSE

Overseas Participants

Dorji KHANDO

Officer Commanding
Division I, RBP, Haa Police Station
Royal Bhutan Police
Bhutan

Daniel Fabio FANTINI

Federal Police Commissioner
Regional Superintendence of the Federal Police of
Minas Gerais
Brazilian Federal Police
Brazil

Gustavo NOGAMI

Federal Prosecutor
Office of Federal Prosecution in Campinas Sao
Paulo State
Federal Prosecution Service
Brazil

TEP Monin

Deputy Prosecutor
Kampong Chhnang Prosecution Department
Kampong Chhnang Court of First Instance
Cambodia

GUPA Fanny Matolu

First Deputy Public Prosecutor
High Court Prosecutor's Office
Magistrature
D.R. Congo

Getu Mulugeta YADETE

Organized Crime Investigation Division Leader
Crime Investigation Bureau
Ethiopian Federal Police Commission
Ethiopia

KINOTI Silas Muriuki

Corporal
Traffic Department
Kenya National Police Service
Kenya

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Khamtan PHOSOMBATH	Academic Officer Legislation Department Ministry of Justice Laos
Aminath Sheeza AHMED	Public Prosecutor Prosecution Department/Major Crimes Unit Prosecutor General;s Office Maldives
Dragana BABIĆ	Advisor II Department for Fight against Trafficking in Human Beings Ministry of the Interior Montenegro
Gyanendra Prasad FUYAL	Superintendent of Nepal Police (SP) Anti-Human Trafficking Bureau Nepal Police Nepal
ENWUSOYELE Rebecca Aderonke	Assistant Director of Intelligence Legal and Prosecution National Agency for the Prohibition of Trafficking in Persons Nigeria
Atiq-ur-Rehman AKUNZADA	Director Monitoring Directorate of Prosecution Home & Tribal Affairs Department Khyber Pakhtunkhwa Pakistan
Alpha KAMARA	Deputy Superintendent of Police (Head of Training) Training Directorate Sierra Leone Police Sierra Leone
Wani Francis Lasu NOAH	Lead Secretary Secretariat, National Taskforce on Counter Trafficking in Persons and Smuggling of Migrants Ministry of Interior South Sudan
Sajeevani Dilka Lakmali KARUNANAYAKE	Senior Deputy Solicitor General Criminal Division Attorney General's Department Sri Lanka

APPENDIX

Jarimjit PANTAWEE	Vice-Presiding Judge Civil Court Court of Justice Thailand
TURAKHODJAEV Farrukh Sobirjonovich	Judge Appellate Instance Tashkent City Court Supreme Court Uzbekistan
NGUYEN Thi Bich Thuy	Officer Criminal Police Department Ministry of Public Security Viet Nam
Japanese Participants	
SESHIME Yusuke	Public Prosecutor Tokyo District Public Prosecutors Office
HIRATA Fuminari	Public Prosecutor Osaka District Public Prosecutors Office
TANIDA Shinichi	Immigration Control Officer Higashi-Nihon Immigration Center Immigration Services Agency
BANDOH Shuji	Lieutenant Criminal Department, Second Investigation Division, International Crime Unit Tokushima Prefectural Police
MASUDA Yu	Deputy Chief Security Division Guard and Rescue Department 8th Regional Coast Guard Headquarters Japan Coast Guard

THE 185TH INTERNATIONAL TRAINING COURSE

Overseas Participants

KHEAK Visalratanak	Director Department of Executive Sentence and Parole Affairs Ministry of Justice Cambodia
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Rae-Dawn Vonetta CORBIN	Head Strategic Management Department Guyana Prison Service Ministry of Home Affairs Guyana
Mary Njeri KARANJA	Senior Probation Officer Probation and Aftercare Service State Department for Correctional Services Ministry of Interior and National Administration Kenya
Judith Wanjiku MWANGI	Assistant Director Probation and Aftercare Service – Institutions, State Department for Correctional Services Ministry of Interior and National Administration Kenya
Ibrahim NASHID	Superintendent of Prisons Operational Management Command Maldives Correctional Service Maldives
Ariunzaya MUNKHUU	Specialist of Foreign Relations Foreign Relations Department of the Administrative and Management Department General Executive Agency of Court Decision Mongolia
Sam Tukondjela SHAALULANGE	Deputy Commissioner-General Correctional Operations Namibian Correctional Service Ministry of Home Affairs, Immigration, Safety and Security Namibia
Presley Junior PERAKI	Manager Project & Rehabilitation and Discipline Officer Correctional Service (Prison Industry) Papua New Guinea Correctional Service Papua New Guinea
Warrick SIMATAB	Superintendent Administration Police Department-NCD/Central Divisional Command National Government – Law and Justice Sector Papua New Guinea

APPENDIX

Sani AFU	Manager Custody Male Prison Operations Tanumalala Prison Ministry of Police, Prisons and Corrections Services Samoa
Christopher BWEKULYI	Deputy Commissioner Administration Correctional Service Solomon Islands
TUTU Joseph Benjamin Moses	Deputy Assistant Director General for Inmates Affairs Directorate of Inmates Affairs National Prisons Service of South Sudan – Juba South Sudan
Helena Madeira GOMES	Senior High Level, Gleno Prison/Department of Administration National Directorate of Prison Services and Social Reintegration Ministry of Justice Timor-Leste
Monford CHISHIMBA	Director, Technical Service Zambia Correctional Service Zambia

Japanese Participants

KIMURA Shigeki	Lieutenant Community Safety Planning Division Community Safety Department Tokushima Prefectural Police
MIHARA Chika	Probation Officer Chiba Probation Office
MUTO Yoko	Chief Juvenile Correction Section Hiroshima Regional Correction Headquarters
NAKATANI Kazuki	Public Prosecutor Okayama District Public Prosecutors Office
YOSHIDA Manabu	Supervisor Immigration Control Officer Detention Department Tokyo Regional Immigration Services Bureau

THE 26TH UNAFEI UNCAC TRAINING PROGRAMME

Overseas Participants

Luiza ALVES AMARAL	Federal Police Commissioner/Chief Investigation Service of the General Coordination of Internal Affairs of the Professional Responsibility Office Federal Police of Brazil Brazil
Marcela Harumi Takahashi Pereira BIAGIOLI	Federal Prosecutor International Cooperation Office/Anti-Corruption Criminal Division in Rio City Federal Prosecution Service Brazil
Avneel CHAND	Principal Legal Officer Legal Practitioners Unit Judicial Department Fiji
Hector Rodolfo LOPEZAVILA	Prosecutor Common Crimes Prosecutor's Office Public Ministry Honduras
Ali JARDEMOV	Deputy Head Service of Supervision over Pre-Trial Investigation and Criminal Prosecution Prosecutor General's Office Kazakhstan
AHMED AMEEN	Assistant Superintendent Investigation Department Anti-Corruption Commission Maldives
Sugartsolmon LOCHIN	Investigator Operations Department Independent Authority Against Corruption Mongolia
Ghanashyam GHIMIRE	Deputy Attorney Division no. 8 Commission for the Investigation of Abuse of Authority Nepal

APPENDIX

Gobinda KHANAL	Joint Attorney Constitutional Division Office of the Attorney General Nepal
Effa Imoh OKIM	Ag. Zonal Director Operations/Investigations Economic and Financial Crimes Commission (EFCC) Nigeria
Muhammad AKRAM	District and Sessions Judge Election Tribunal of AJ & K Pakistan
Ahmed K.M. ALATTRASH	Head of Legal Research and Studies/Legal Affairs Department Investigation Department/Investigator Palestinian Anti-Corruption Commission Palestine
Edison VILLAVICENCIO PIMENTEL	Specialized Criminal Judge Third Single-Person Court of San Juan de Miraflores Superior Court of Justice of Lima Sur-Judicial Branch Peru
Grace Viivale Eugene LAFI	Principal Legislative Drafter Legislative Drafting Division Attorney General's Office Samoa
Yusuf Sulaiman KOROMA	Principal State Counsel Prosecution Division Law Officers Department Sierra Leone
Philip Paul OPIEW POUL	Instructor and Lecturer National Police College National Police Services South Sudan
Thushari Devika Dayarathne LIHINIYA KUMARAGE	Assistant Director General Legal Department Commission to Investigate Allegations of Bribery or Corruption Sri Lanka

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Filip SIVOSHKO	Head of Division Document Management and Organizational Support Division High Anti-Corruption Court Ukraine
Iraklii KALANDIIA	Senior Investigator at First Unit of Financial Investigation Department of Criminal Analysis and Financial Investigation National Anti-Corruption Bureau of Ukraine Ukraine
Nataliya ANTONYUK	Deputy Head, Secretary of the First Judicial Chamber Criminal Cassation Court Supreme Court Ukraine
Nataliia SHAROVA	Senior Detective Department of Criminal Analysis and Financial Investigation National Anti-corruption Bureau of Ukraine Ukraine
Dostonboy ERKINOV	Prosecutor Department for Coordination and Anti-Corruption Measures General Prosecutor's Office Uzbekistan
Muoi Xuan DO	Officer Police Science Institute The People's Police Academy Viet Nam
Alfred CHILUFYA	Office-in-Charge-Law and Police Duties Training Department Zambia Police Service Zambia
Edroth CHIZENGERA	Principal Law Officer Legal Aid Directorate Ministry of Justice, Legal and Parliamentary Affairs Zimbabwe

APPENDIX

Japanese Participants

KAWAGOE Takeshi	Section Chief Organized Crime Department Criminal Investigation Bureau National Police Agency
SAITO Katsuya	Prosecutor Niigata District Public Prosecutors Office
SEKIDO Mariko	Prosecutor Tokyo District Public Prosecutors Office
WATANABE Natsuko	Assistant Director Global Market Research and Analysis Office Securities and Exchange Surveillance Commission Financial Services Agency

THE FIRST ASEAN-JAPAN CRIMINAL JUSTICE SEMINAR

Overseas Participants (MLA Session)

Elisa Intania BUSTAMI	Legal Officer Community and Corporate Affairs Department Treaty Division The ASEAN Secretariat
Mohd Nazmi Azwan AWANG	Legal Counsel Communications and Strategy Division Attorney General's Chambers Brunei
DY Molany	Director International Relations and Legal Cooperation Department Ministry of Justice Cambodia
Gyver Australio OMPUSUNGGU	Legal Analyst Directorate of Central Authority and International Law Ministry of Law Indonesia
Methmany VANNASY	Director of Treaty and Legal Cooperation Division Planning and International Cooperation Department Office of the Supreme People's Prosecutor (OSPP) Laos

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Edelynn WONG

Deputy Public Prosecutor
Prosecution Division
Attorney General's Chambers
Malaysia

Florina Cielos AGTARAP

State Counsel
Office of the Chief State Counsel
Department of Justice
Philippines

CHOY Kai Wen

Senior Specialist (MLA/Extradition)
International Affairs Division
Attorney-General's Chambers
Singapore

Orranee WATTATHAM

Divisional Public Prosecutor
International Affairs Department
Office of the Attorney General
Thailand

PHAM Thi Hong Minh

Assistant Prosecutor
Department of International Cooperation and
Mutual Legal Assistance in Criminal Matter
Supreme People's Procuracy
Viet Nam

(OTR Session)

Bahrin MOHAMMAD YASSIN

Acting Director
Brunei Prison Department
Ministry of Home Affairs
Brunei

RY Ron

Deputy Director
Total Admin Department
General Department of Prison
Ministry of Interior
Cambodia

OKKI Oktaviandi

Head of Administrative Management
Subdivision at Rutan (National Detention House)
Class IIB Unaaha
Ministry of Law and Human Rights
Indonesia

Anouvee KEOPAKDY

Deputy head of Prisoners Management Division
Prison and Rehabilitation Police Department
Ministry of Public Security
Laos

APPENDIX

Mohamad Khairul Farmizi MOHD ASRI	Superintendent of Prison Prison Policy Division Malaysian Prison Department Ministry of Home Affairs Malaysia
Gabriel Angelo C. SERNANDE	Senior Probation and Parole Officer Cagayan Parole and Probation Office 1 Department of Justice Philippines
Ivy SOH	Superintendent, Institution S2 Cluster C Singapore Prison Service Ministry of Home Affairs Singapore
Siriporn JAROENTHARAKUN	Probation Officer, Professional Level Department of Probation Ministry of Justice Thailand
Nito Maria dos SANTOS	Sub Chief of Prison Guard Gleno Prison National Directorate of Prison Services and Social Reintegration Ministry of Justice Timor-Leste
NGUYEN Van Tuan	Lecturer of Faculty of Criminal Sentence Judgements and Judicial Support People's Police Academy of Viet Nam Ministry of Public Security Viet Nam
Hamdani MOHD SALLEH	Acting Commanding Officer Maraburong Phase III Institution Brunei Prisons Department Ministry of Home Affairs Brunei
Japanese Participants (OTR Session)	
TAKAHASHI Kanako	Chief Supervisor International Affairs Division Yokohama Prison
NASU Tomoaki	Section Chief Supervision Division Rehabilitation Bureau Ministry of Justice